

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, December 2, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:20 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, November 18, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

COMMISSIONER AFRIAT MADE A MOTION TO OMIT ITEM 11, WHICH WAS PASSED UNANIMOUSLY.

Election of Commission President
COMMISSIONER KAHWAJIAN WAS UNANIMOUSLY ELECTED PRESIDENT.

Unfinished Business

1. *Petition of **STEVEN BERRO** for a hearing on his nine (9) day **suspension**, effective October 21, 2014, from the position of Fire Captain, Fire Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-336**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.
2. *Petition of **VERDIA HAMILTON** for a hearing on her thirty (30) day **suspension**, effective April 28, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-155**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO REDUCE THE THIRTY (30) DAY SUSPENSION TO TWENTY (20) DAYS.
3. *Petition of **EDMUND GIEDRAITIS** for a hearing on his **reduction**, effective February 25, 2014, from the position of Children's Social Worker III to the position of Eligibility Worker I, Department of Children and Family Services, **Case No. 14-92**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
4. *Petition of **DELISE GREEN** for a hearing on her ten (10) day **suspension**, effective May 18, 2015, from the position of Intermediate Clerk, Department of Human Resources, **Case No. 15-158**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **VIVIAN VERDUZCO** for a hearing on her **discharge**, effective March 11, 2015, from the position of Security Officer, Sheriff's Department, **Case No. 15-83**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **ABRAHAM GOMEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator III, Department of Public Social Services, **Case No. 15-216**.*
CONTINUED AT THE REQUEST OF THE PETITIONER, ABRAHAM GOMEZ, IN ORDER FOR HIM TO BE PRESENT.

Unfinished Business (continued)

7. *Petition of **CAROLYN MINER** for a hearing on the denial of her appeal of the **Appraisal of Promotability score** received in the examination for Public Defender III, **Case No. 15-201**.*
HEARING DENIED. COMMISSIONERS AFRIAT AND NIGHTINGALE DISSENTED.
8. *Petition of **KATHRYN THIPATIMA** for a hearing on her **medical re-evaluation** from the position of Information Technology Aide, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-191**.*
THE COMMISSION CONTINUED THIS ITEM FOR SIX (6) WEEKS. TO BE SCHEDULED AFTER THE OHP PRESENTATION.
9. *Petition of **LOWYNN YOUNG** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Deputy Public Defender IV, **Case No. 15-152**.*
HEARING DENIED. COMMISSIONER AFRIAT DISSENTED.

New Business

10. *Petition of **CHAQUETA GENT** for a hearing on her **discharge**, effective August 28, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-267**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. **OMITTED**
12. *Petition of **VICTOR VALENCIA** for a hearing on **discharge**, effective September 14, 2015, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 15-275**.*
CONTINUED AT THE REQUEST OF LISA POMPA, LOCAL 721, REPRESENTATIVE FOR THE PETITIONER, IN ORDER TO ATTEMPT RESOLUTION.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION 11:22 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. *Petitioner's request for a hearing on her **discharge**, effective January 31, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-74**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on her **discharge**, effective November 14, 2013, from the position of Sergeant, Sheriff, **Case No. 13-538**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
16. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective March 31, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-115**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 9, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No 11-169**.*
CONTINUED AT THE REQUEST OF NOHEMI FERGUSON, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.
18. *Petitioner's request for a hearing on his **discharge**, effective January 8, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-12**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT.
19. *Petitioner's request for a hearing on his **discharge**, effective March 5, 2015, from the position of Lieutenant, Sheriff's Department, **Case No. 15-73**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

Unfinished Business (continued)

20. *Petitioner's request for of for a hearing on her **discharge**, effective January 8, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-21**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

21. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective October 1, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-268**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective September 16, 2015, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 15-270**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective October 5, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-274**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVED THE MEETING AT 11:55 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:56 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON DECEMBER 9, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director